

भारतीय प्रौद्योगिकी संस्थान मण्डी  
कमांद - 175075, हिमाचल प्रदेश

INDIAN INSTITUTE OF TECHNOLOGY MANDI  
KAMAND – 175075, HIMACHAL PRADESH



अभिशासक परिषद् की 41<sup>वीं</sup> बैठक का कार्यवृत्त

MINUTES OF THE 41<sup>st</sup> MEETING OF THE  
BOARD OF GOVERNORS

जून 05, 2024

June 05, 2024

**INDIAN INSTITUTE OF TECHNOLOGY MANDI  
KAMAND, HIMACHAL PRADESH**



**41<sup>st</sup> MEETING OF THE BOARD OF GOVERNORS  
WEDNESDAY, JUNE 05, 2024**

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**INDIAN INSTITUTE OF TECHNOLOGY MANDI**

**Minutes of the 41<sup>st</sup> Meeting of the Board of Governors held on June 05, 2024, from 14:30 hrs in the Board Room, North Campus, IIT Mandi.**

The following were present:

- |     |   |   |
|-----|---|---|
| 1.  | Lt. Gen. Kanwal Jeet Singh Dhillon (Retd.)<br>Chairperson, BoG IIT Mandi                            | Chairperson   |
| 2.  | Prof. Laxmidhar Behera<br>Director, IIT Mandi   | Member  |
| 3.  | Shri Hemant Sood<br>Managing Director & Promoter<br>Findoc Financial Services Group<br>Ludhiana     | Special Invitee   |
| 4.  | Shri Kishan Chandra Sharma<br>Site Head & Sr. Vice President<br>Manufacturing, LUPIN Pharma Limited | Member  |
| 5.  | Dr. Pradeep Kumar Agrawal<br>Scientist, Research Centre Imarat (RCI)<br>D.R.D.O. Hyderabad          | Member  |
| 6.  | Prof. Manoj Thakur<br>Professor, SMSS, IIT Mandi  | Member  |
| 7.  | Prof. Satinder Kumar Sharma<br>Professor, SCEE, IIT Mandi   | Member  |
| 8.  | Dr. Kumar Sambhav Pandey<br>Registrar, IIT Mandi  | Secretary   |
| 9.  | Dr. Deepak Swami<br>Dean (I&S), IIT Mandi   | Special Invitee for Agenda BoG-41.1.2, BoG-41.2.2 (v), BoG-41.5.6 and BoG-41.5.12 |
| 10. | Prof. Rahul Vaish<br>Dean (Faculty), IIT Mandi  | Special Invitee for Agenda BoG-41.2.2 (i,ii) BoG-41.5.7 and BoG-41.5.11           |
| 11. | Dr. Atul Dhar<br>Associate Professor, SMME, IIT Mandi   | Special Invitee for Agenda BoG-41.4.1 and BoG-41.5.10                             |
| 12. | Dr. Satvasheel Powar<br>Associate Professor, SMME, IIT Mandi  | Special Invitee for Agenda BoG-41.5.5   |

- |     |  |  |
|-----|--|--|
| 13. | Dr. Aditi Halder<br>Associate Professor, SCS, IIT Mandi        | Special Invitee for Agenda BoG-<br>41.5.13 |
| 14. | Dr. Aditya Nigam<br>Chair SCEE, IIT Mandi                      | Special Invitee for Agenda BoG-<br>41.5.1  |
| 15. | Dr. Venkata Uday Kala<br>Associate Professor, SCENE, IIT Mandi | Special Invitee for Agenda BoG-<br>41.5.4  |

The Comments of the Additional Secretary (TE) / Joint Secretary (Ex-Officio) Ministry of Education, Government of India were received on the items vide letter No. 16-9/2018-TS-I dated May 31, 2024, through email.

Leave of absence was granted to the following:

- |    |  |        |
|----|--|--------|
| 1. | The Secretary (TE)<br>Government of Himachal Pradesh | Member |
|----|--|--------|

The Chairperson welcomed all present at the meeting including special invitees.

The Director also welcomed all the members present at the meeting including special invitees.

The Chairperson of the Board of Governors also advised that additional agenda items should be shared at least 3-4 days before the scheduled meeting.

Thereafter, the agenda item was taken up as follows:

**BoG-41.1.0      PROCEDURAL**

**BoG-41.1.1      To confirm the minutes of the 40<sup>th</sup> meeting of the Board of Governors held on January 05, 2024.**

It was noted that the minutes of the 40<sup>th</sup> meeting of the Board of Governors held on January 05, 2024, approved by the Chairperson, BoG were circulated and no comments have been received so far. Therefore, the minutes of the 40<sup>th</sup> meeting of the Board of Governors held on January 05, 2024, were confirmed, as circulated.

**BoG-41.1.2      To note the Action Taken Report (ATR) on the minutes of previous meetings of the Board of Governors (BoG).**

Dr. Deepak Swami, the officiating Dean (Infrastructure & Services) presented the ATR on the ongoing works along with the likely completion dates to the Board.

After due deliberations, the Board expressed its concurrence with the recommendations of the Finance Committee (FC) on the ATR and advised that for any construction, an appropriate plantation should be carried out in consultation with an expert. This will help in environmental protection, soil erosion reduction, and the conservation of green areas. Dr. Swami informed

the Board that a week-long plantation drive would take place at IIT Mandi during the 1<sup>st</sup> week of July 2024.

Following this, the Registrar presented the Action Taken Report on matters other than those related to construction. The Board noted the action taken with satisfaction.

**BoG-41.2.0 ROUTINE MATTERS**

**BoG-41.2.1 To ratify the decisions / actions taken by the Chairperson, Board of Governors on the recommendations of the Director / designated Committee(s), on behalf of the Board of Governors:**

The Board perused the decisions and approvals accorded by the Chairperson, Board of Governors.

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

Further, the Board thanked the Chairperson, BoG for the decisions and approvals and ratified the same.

**BoG-41.2.2 To note other developments at the Institute.**

The opinion of the JS(TE), MoE, GoI for this agenda is "May be noted".

**(i) To report the status of filling up of backlog vacancies in the teaching cadre.**

Prof. Rahul Vaish, the officiating Dean (Faculty) updated the Board about the status of filling up backlog vacancies. The Board noted the report with satisfaction.

**(ii) To report the status of faculty vacancies and recruitment procedures.**

Prof. Rahul Vaish, the officiating Dean (Faculty) updated the Board about the status of faculty vacancies and recruitment procedures. The Board noted the report and appreciated the efforts being taken for the implementation of the reservation policy at the Institute.

**(iii) Details regarding Global Tender Enquiry (GTE) Proposals.**

The Registrar updated the Board regarding the details of Global Tender Enquiry (GTE) proposals. The Board noted the details and also suggested that no GTE cases below five lakhs shall be sent to the Ministry ensuring compliance as per GFR.

**(iv) To note the update on cases (if any) reported to the Internal Complaints Committee (ICC).**

NIL.

**(v) To consider the proposal for selecting a transaction advisor for infrastructure to be developed at IIT Mandi under PPP mode.**

Dr. Deepak Swami, the officiating Dean (I&S) presented the proposal to the Board for selecting a transaction advisor for infrastructure to be developed at IIT Mandi under PPP mode.

The Board expressed its concurrence with the recommendations of the Finance Committee (FC) on the matter and the agenda item was dropped.

**(vi) Faculty members who have joined the Institute after the last BoG meeting until April 27, 2024:**

The agenda item was noted by the Board.

**(vii) Faculty members who have resigned/relieved after the last BoG meeting till April 01, 2024:**

The agenda item was noted by the Board.

**(viii) Regular Staff members who have joined after the last BoG meeting till 27.03,2024:**

The agenda item was noted by the Board.

**(ix) Temporary/Consolidated/Consultant Staff members who have joined after the last BoG meeting till March 27, 2024.**

**-NIL-**

**(x) Staff members who have resigned/relieved after the last BoG meeting till March 27, 2024.**

The agenda item was noted by the Board.

**BoG-41.3.0 MATTERS DISCUSSED / RECOMMENDED BY THE STATUTORY BODIES / COMMITTEES/FUNCTIONARIES**

**BoG-41.3.1 The 35<sup>th</sup> meeting of the Finance Committee was held on January 05, 2024.**

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

The agenda item was noted by the Board.

**BoG-41.3.2 The 41<sup>st</sup> and 42<sup>nd</sup> meetings of the Building & Works Committee (B&WC) were held on December 27, 2023 and March 20, 2024 respectively.**

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

The agenda item was noted by the Board and advised that the Secretary for the B&WC shall be appointed strictly as per the provision in Acts/Statutes of the institute.

**BoG-41.3.3 The 41<sup>st</sup> and 42<sup>nd</sup> Senate Meetings of the Institute were held on October 08, 2023, and January 23, 2024 respectively.**

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".  
The agenda item was noted by the Board.

**BoG-41.4.0 STANDING AGENDA**

**BoG-41.4.1 To consider the revised proposal for Group Health Insurance.**

Dr. Atul Dhar, Chair, of the Employee Welfare Committee presented the agenda to the Board regarding the Group Health Insurance policy for the employees of the Institute.

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

The Chairperson asked that the suggested changes in the FC meeting be incorporated. He further asked for the Board members' views, stating that the proposal would be approved if they concur. He suggested that the Director should constitute a committee of three members from different segments/pay scales, which shall include a Senior Professor, an Administration representative, and a Class III/IV employee, having adequate financial understanding and sufficient knowledge about life insurance and policies. This committee shall negotiate with PSUs and submit the report to the Director within a stipulated period. Following this, the policy will be implemented. All necessary administrative support, including vehicles for external meetings, etc., should be provided to the committee members.

With these modifications, the Board approved the policy proposal.

**BoG-41.5.0 REGULAR AGENDA**

**BoG-41.5.1 Presentation by the School of Computing and Electrical Engineering.**

Dr. Aditya Nigam, Chairperson of SCEE, gave a presentation of the status, updates, and plans of the School of Computing and Electrical Engineering. He was joined by the following faculty members from different specializations:

1. Dr. Dinesh-Singh
2. Prof. Satinder K Sharma
3. Dr. Himanshu Mishra
4. Dr. Prateek Vishnoi
5. Dr. Adarsh Patel

The Board noted the developments and plans of the school and appreciated the efforts.

**BoG-41.5.2 To consider the appointments of the Deans.**

The Registrar presented the agenda regarding the appointments of the Deans to the Board.



The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

The Board ratified the decisions of the Chairperson BoG regarding the appointments of the following Deans:

- a. Dean (Faculty): Prof. Rahul Vaish
- b. Dean (I&S): Dr. Deepak Swami
- c. Dean of Resource Generation and Alumni Relations: Dr. Varun Dutt

These appointments shall be for the duration of two years and their tenure will commence from the assumption of charge as an officiating Dean.

Further, the Chairman, Board of Governors advised a few points that shall be considered for all future appointments of the Deans:

1. For every appointment, a panel of three suitable faculty members shall be submitted to the Board, preferably including their CVs, qualifications, technical qualifications, experience, and justification for their appointment as Dean.
2. A cooling-off period of four years is required after the termination of a Deans' tenure.
3. In case there are any issues related to points no. 1 and 2 the same shall be conveyed to the Board well in advance on a case-to-case basis for exemption.

The Director advocated for two years cooling-off period as the Institute is relatively young and it is difficult to get senior faculty members.

He also expressed his strong reservations about framing a panel of three nominees.

Further, the Board advised to process the new Dean appointments as per the above guidelines.

#### **BoG-41.5.3**

#### **Nominations of Educationist members in the Senate Constitution.**

The Registrar presented the agenda regarding the nominations of Educationist members for the Senate Constitution to the Board.

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

Sh. K.C. Sharma asked about the selection criteria for the names.

The Director explained that we have to get their consent before doing it.

The Chairperson approved the nominations and advised that in the future, the Chairman Senate shall nominate a panel of experts well in advance.

#### **BoG-41.5.4**

#### **To consider the proposal to establish a new Centre for Climate Change and Disaster Management.**

Dr. Venkata Uday Kala presented a proposal placed at **Annexure-1; Pages No. 14 to 17**, to the Board for the establishment of the Centre for Climate Change and Disaster Management at IIT Mandi.

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

The Chairperson, BoG stated that this is a good step, with the proviso that there is no additional manpower requirement and no financial implications for the institute. If there are any financial implications, then it should be addressed through the FC.

The Director clarified that this is a Senate-approved agenda and it is simply a notification to the Board, with no financial burden.

Sh. K.C. Sharma expressed his agreement.

The Board of Governors approved the proposal, subject to there being no financial and additional manpower implications on the institute.

**BoG-41.5.5 To consider the proposal for the construction of the research park at IIT Mandi.**

Chairman BoG did not allow Dr. Satvasheel Powar to present the proposal to BoG, on the ground that this was not approved in FC.

The Director expressed his dissent on the decision of the Chairman BoG.

Therefore, the agenda item was deferred.

**BoG-41.5.6 To consider a modification in clause No. 21.3 of the MoU signed between IIT Mandi and CPWD.**

Dr. Deepak Swami, the officiating Dean (I&S) presented the agenda to the Board for the modification in clause No. 21.3 of the MoU signed between IIT Mandi and CPWD.

The opinion of the JS(TE), MoE, GoI for this proposal is "May be considered".

After detailed deliberations, the Board expressed its concurrence with the recommendations of the Finance Committee (FC) on the matter and approved the agenda as proposed.

**BoG-41.5.7 To consider the Merit-based Appointment of Internal faculty to the position of Associate Professor and Professor.**

Prof. Rahul Vaish, Officiating Dean (Faculty), presented the Merit-based Appointment of Internal faculty to the position of Associate Professor and Professor to the Board.

The opinion of the JS(TE), MoE, GoI for this proposal is "BoG may be informed how the institute would distribute seats out of the total vacancies of associate professor and professor post for filling through merit-based recruitment process and for open advertisement. The proposal has the potential to

become a reason for reservation-related grievances. May be considered only after extensive examination”.

The Director expressed that he agrees with the Ministry’s viewpoint.

The Chairperson stated that there is an existing provision and procedure for promotions that is well-established and time-tested. I don’t know why we are introducing another procedure with additional quantification for various aspects, especially when these are difficult to quantify. This could potentially lead to legal challenges if there are inconsistencies with the existing policies.

The Director and Sh. Hemant Sood also agreed with the Chairperson, Board of Governors.

The Chairperson stated that having noted the opinion of the MoE, the Board did not accept the agenda and further advised to avoid delays in the appointments of internal faculty members to higher positions.

**BoG-41.5.8**

**To consider the proposal for restructuring of the Office of the Dean (SRIC & IR).**

The Registrar presented the proposal for restructuring of the Office of the Dean (SRIC & IR) to the Board.

The opinion of the JS(TE), MoE, GoI for this proposal is “May be considered”.

The Board approved the separation of International Relations (IR), a separate division with the advice that no additional manpower shall be given. Additionally, the Office of Dean (SRIC & IR) shall be rechristened as the Office of Dean (SRIC).

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**BoG-41.5.10**

**To consider the proposal of Permission to apply for House Building Advance (HBA).**

Dr. Atul Dhar, Chair, of the Employee Welfare Committee, presented the proposal for the ratification of the House Building Advance (HBA) policy to the Board.

The opinion of the JS(TE), MoE, GoI for this proposal is “May be considered”.

The Chairperson stated that the FC has not approved this agenda in its current form and has already decided on it. Therefore, the Board withdrew this agenda.

**BoG-41.5.11 To consider the proposal for sanctioning the Research Executive Officer (RE) Position (on contract) under the 'Academic Staff' Cadre.**

Prof. Rahul Vaish, Officiating Dean (Faculty), presented the proposal to create a position (*on contract*) of Research Executive Officer under the 'Academic Staff' Cadre to the Board.

The opinion of the JS(TE), MoE, Gol for this proposal is "May be considered".

The Board expressed its concurrence with the recommendations of the Finance Committee (FC) on the matter. Hence, the agenda is dropped.

**BoG-41.5.12 To consider the proposal for the construction of the third floor at the undergraduate (UG) hostel at the South Campus of IIT Mandi.**

Dr. Deepak Swami, the officiating Dean (I&S) presented the proposal for the construction of the third floor at the undergraduate (UG) hostel at the South Campus of IIT Mandi to the Board.

The opinion of the JS(TE), MoE, Gol for this proposal is "May be considered".

The Chairperson stated that the Dean (I&S) confirmed the points raised during the FC meeting. Consequently, the Board expressed its concurrence with the recommendations of the Finance Committee (FC) and the agenda was approved.

**BoG-41.5.13 To consider the proposal of new equipment in AMRC.**

Dr. Aditi Halder, AMRC Coordinator, presented the proposal placed at **Annexure-2; Pages No. 18 to 46**, to purchase new equipment in AMRC to the Board.

The opinion of the JS(TE), MoE, Gol for this proposal is "May be considered".

The Chairperson stated that with the provided data and projections, the proposal makes very good sense.

The Board appreciated and approved the agenda. They also advised that the fund amount not be spent for developing the infrastructure other than on the purchase of new equipment, and no additional manpower for operating the equipment would be provided.

**BoG-41.5.14 To consider the proposal to start a new Degree Programme 'Bachelor of Vocation' (B.VoC.)**

Prof. Manoj Thakur, Head CCE In-charge presented the proposal to start a new Degree Programme 'Bachelor of Vocation' (B.Voc.) to the Board.

The opinion of the JS(TE), MoE, Gol for this proposal is "May be considered".

The Chairperson BoG explained that the proposal stemmed from the discussion between the Director and the Chief Minister of Himachal Pradesh, focusing on vocational training for locals. However, concerns were raised about offering a three-year degree that might not meet the standards expected of an IIT graduate, hindering PG admissions and career prospects. Until the Himachal Pradesh Govt. provides infrastructure, the program should be on hold.

Sh. K.C. Sharma suggested that this program should approach some engineering colleges rather than IIT. He also asked about the presence of industries in Mandi, the distance to these industries, and job placement opportunities for graduates. In this type of course there are so many dropouts because if a student does not have a bachelor's degree, he didn't participate in the Competitive Exam, and three years is too long a period. He suggested that the duration could be shorter, around one or two years.

The Director explained that all B.Voc. programs are three-year courses, not four-year courses. These programs are authorized by the Government of India and certified by NCVET and NHDC. Many universities are offering skill development programs due to the low-skilled manpower in India. The B.Voc. program is distinct from a traditional bachelor's program, focusing on vocational training, and follows standards similar to those at ATEN, a prestigious university in the UK.

The Chairperson BoG raised the concern about hostel accommodations and stressed that the program should maintain IIT standards and infrastructure before implementation.

Sh. K.C. Sharma asked about the classroom availability and industry partnerships for job placements.

The Director explained the tie-ups with TCS and Maruti for student placements.

The Chairperson explained that students should have two opportunities after completing this course first, employment, and second, eligibility for higher education. He emphasized the importance of both job placements and eligibility for higher education, cautioning against starting programs without adequate infrastructure. He also stated that we should not differentiate among the students.

With these suggestions, the agenda item was deferred.

**BoG-41.5.15**

**To consider the proposal to create a Dean (Continuing Education) (DCE) position.**

As this agenda was related item to BoG-41.5.14, the Board expressed its concurrence with the recommendations of the Finance Committee (FC) on the agenda. Therefore, the agenda item was withdrawn.

**BoG-41.6.0**

**TABLE AGENDA**

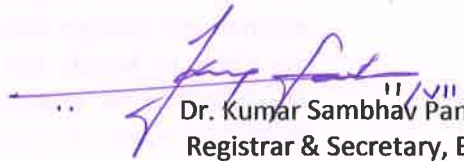
**BoG-41.6.1 Additional agenda placed on the table with the permission of the Chairperson, if any.**

The Chairperson of the Board of Governors advised to present the agenda regarding the delegation of financial powers in the next Board meeting.

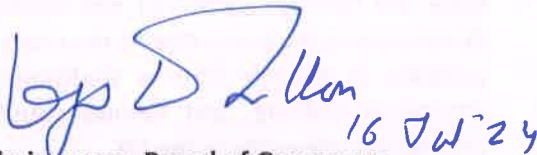
The meeting concluded with a vote of thanks to the Chair.



Prof. Laxmidhar Behera  
Director, IIT Mandi



Dr. Kumar Sambhav Pandey  
Registrar & Secretary, BoG



16 Jun 24

Chairperson, Board of Governors